

**Bolton Swim & Tennis**  
Board of Governors  
Monday, November 22, 2021  
7:00 p.m. via Zoom

Board Members Present

Michael Booth  
John Canale  
Jay Johnston  
Jennifer Labellarte  
Jonathan Mogol  
Joyce Oliner  
Sallye Perrin  
Michelle Smith  
Peter Sultan  
Sarah Trautvetter

Board Members Absent

Vanessa Bliss  
Rory Flanagan  
Karen Graveline  
John McLane  
Brett Naylor  
Paige Plapas  
Katia Pokhodnya  
Claudia Sennett  
Jen Swartout  
Mike Weiss  
Bill Wells

Employees Present

Kevin DeBell  
Alexa Eckley

- 1) Call to Order
  - a) Michael Booth called the meeting to order.
- 2) Approval of Minutes
  - a) Sallye Perrin moved to approve the minutes of the October 18, 2021, meeting of the Board of Governors. John Canale seconded the motion. The motion passed unanimously.
- 3) Standing Reports
  - a) Membership Update
    - i) Kevin DeBell provided the membership update.
      - (1) If dues notices need to be distributed earlier than normal, this can be accomplished without issue.
      - (2) The waiting list is moving slowly at the moment because many of the 2021 sabbatical memberships were resolved in October. The list will begin moving when dues notices are distributed.
  - b) Facility Update
    - i) Alexa Eckley provided the Facility Update.
      - (1) Alexa is working to recruit staff members for the 2022 pool season.
- 4) Committee Reports
  - a) Facilities Committee
    - i) Sallye Perrin provided the Facilities Committee report.
      - (1) The facility is experiencing a plumbing leak. A contractor will visit BST and provide an estimate of the cost of repairs next week.
      - (2) Sarah Trautvetter reported on progress on the facilities plan.
        - (a) A contractor provided new plans that combine the two plans presented in October.

- (b) The plan includes sunshades, a new entrance to the tennis courts, and other features.
  - (c) Trevor Mathews priced the concrete elements of the plan. One plan including chain link fencing was priced at about \$18,000. A plan with all wood fencing was priced at about \$16,000. Another contractor priced the concreted, railings, stairs, shade structure posts, new shed, and other elements at \$132,000.
  - (d) Sarah noted that projects can be phased in and that members appreciate enhancements to the aspects of the facility that they use. Such interests must be balanced with access and safety considerations.
  - (e) Sallye Perrin said that a major pool furniture purchase will be needed in 2022. Together with the facility improvements, the expenses will run between \$100,000 and \$200,000.
  - (f) Michael Booth said that the Board will need to consider options for the improvements as well as different funding mechanisms.
- b) Membership Committee
- i) Jennifer Labellarte provided the Membership Committee report.
    - (1) The committee has been meeting monthly.
    - (2) Jennifer noted that the committee is preparing a draft code of conduct.
    - (3) The committee is preparing a membership survey.
    - (4) The committee is considering membership policies that might accommodate members in the Bolton Hill community. The committee has agreed that it would not take steps that would affect people already on the waiting list.
      - (a) Sallye Perrin noted that policies that are exclusionary must be considered very carefully. Michelle Smith noted that the definition of “community” would need close consideration.
- 5) Adjourn
- a) Michael Booth adjourned the meeting.

Next Meeting: December 20, 2021 at 7:00 pm