

Bolton Swim & Tennis
Board of Governors
Monday, January 24, 2022
7:00 p.m. via Zoom

Board Members Present

Vanessa Bliss
Michael Booth
John Canale
Jay Johnston
Jennifer Labellarte
John McLane
Jonathan Mogol
Brett Naylor
Joyce Oliner
Paige Plapas
Katia Pokhodnya
Claudia Sennett
Michelle Smith
Peter Sultan
Sarah Trautvetter
Mike Weiss

Employees Present

Kevin DeBell
Alexa Eckley

Board Members Absent

Rory Flanagan
Karen Graveline
Sallye Perrin
Jen Swartout
Bill Wells

- 1) Call to Order
 - a) Michael Booth called the meeting to order.
- 2) Approval of Minutes
 - a) Vanessa Bliss moved to approve the minutes of the December 20, 2021, meeting of the Board of Governors. Brett Naylor seconded the motion. The motion passed unanimously.
- 3) Standing Reports
 - a) Membership Update
 - i) Kevin DeBell provided the membership update.
 - (1) Requests to join the waiting lists have increased in frequency.
 - (2) In December and January, Kevin worked with Jennifer Labellarte and Alexa Eckley to correct errors and duplication in BST's rules. No substantive changes were made to the rules. The Tennis Committee is reviewing the tennis rules to consider improvements and updates that should be made.
 - (3) Kevin will provide an updated version of his standard monthly report beginning in February.
 - b) Facility Update
 - i) Alexa Eckley provided the facility update.
 - (1) Alexa is working with BST's landscaping contractors to maintain the grass on the play field.
 - (2) Alexa is continuing the hiring process by deciding which staff members will return this year and how many additional employees will be needed.
 - c) Budget Update
 - i) Michael Weiss provided the Budget Update.
 - (1) BST's tax returns for 2021 have been completed and filed.

- 4) Committee Reports
 - a) Tennis Committee
 - i) Brett Naylor provided the committee report.
 - (1) The committee will meet in February to begin planning for the new tennis season.
 - (2) The committee will propose updates to the rules for tennis.
 - (3) Further consideration of additional tennis programming for young people will be undertaken with consideration of staffing for 2022.
 - b) Facilities Committee
 - i) Sarah Trautvetter provided the Facilities Committee report.
 - (1) The committee is soliciting a second bid for the previously considered facilities improvement project.
 - c) Membership Committee
 - i) Jennifer Labellarte provided the Membership Committee report.
 - (1) The committee solicited comments on the proposed code of conduct for members from the Board of Governors.
 - (a) The code of conduct will be presented to the Board of Governors at its February meeting.
 - (2) The committee will consider approaches to additional provisional memberships for the future.
 - d) Finance Committee
 - i) Michael Booth provided the committee report
 - (1) Michael Weiss said that the committee is proposing to increase the price of a sale of stock.
 - (a) Increasing the stock price over the next several years will raise \$180,000.
 - (b) When the share of stock is sold back to the pool, the member will receive the increased amount they have paid up to a total of \$1,000.
 - (c) The committee is asking the Board of Governors to decide on the number of years over which the increase will be implemented.
 - (i) Joyce Oliner said the idea is a good one. She asked whether BST has the right to impose these costs on the membership. Jay Johnston said he had reviewed BST's authority and found that this action is within the Board of Governors' authority.
 - (ii) BST member Doug Kelso said that members are not guaranteed to receive the amount they paid for the stock in return. Members receive the going rate for the share of stock.
 - (iii) Michelle Smith asked whether a \$500 increase is sufficient, as this action should not be repeated in the near future. Mike Weiss said that this increase will cover the expenses associated with the current facility improvement proposal. Michael Booth said Michelle's concern is worth consideration.
 - (iv) Jay Johnston said that increasing the price of a stock share to \$1,500 places a high burden on members, particularly Family (C) members.
 - (v) Paige Plapas said that people on the membership waiting list should be afforded the same flexibility on the stock price as current members will enjoy.

- (vi) Sarah Trautvetter confirmed that the anticipated price of the proposed improvement project is about \$150,000.
- (vii) The Board discussed the amount of information about the improvement project and capitalization goals that is needed to move forward with both.
- (viii) BST member Doug Kelso asked about the major projects that have been undertaken to date.
 - 1. Mike Weiss mentioned that the pool was resurfaced at a cost of \$55,000.
- (ix) Mike Booth said that the proposed change in stock price, if approved, will be announced via a letter from the BST President.
- (x) Michelle Smith asked whether additional work, including improvements to the BST bath house, should be added to the current proposal.
- (xi) Jay Johnston moved to accept the most recent (two-phased) physical plant project proposed by the Facilities Committee not to exceed \$150,000. Brett Naylor seconded the proposal.
 - 1. Jay Johnston withdrew his motion.
- (xii) Mike Weiss moved to increase the current price of stock in BST by \$500 and that that cost be borne by all current and future shareholders. The motion increases the current value of a share of BST stock to \$1,000. John McLane seconded the motion.
 - 1. The motion passed unanimously.
- (xiii) Mike Weiss moved that the stock increase be raised by \$200 in 2022 and \$100 in 2023, 2024, and 2025. Sarah Trautvetter seconded the motion.
 - 1. The motion passed unanimously.
- (xiv) The Board of Governors considered the proposed 2022 budget provided by Mike Weiss.
 - 1. Amusement tax is based on the collection of guest fees from the previous year. This is why it decreased in the budget.
 - 2. John McLane moved to approve the budget. Jennifer Labellarte seconded the motion. The motion passed with one abstention.

5) Adjourn

- a) Michael Booth adjourned the meeting.

Next Meeting: February 28, 2022 at 7:00 pm