

Bolton Swim & Tennis
Board of Governors
Monday, August 16, 2021
7:00 p.m. via Zoom

Board Members Present

Vanessa Bliss
Michael Booth
Karen Graveline
Jay Johnston
John McLane
Jonathan Mogol
Brett Naylor
Joyce Oliner
Sallye Perrin
Paige Plapas
Katya Pokhodnya
Claudia Sennett
Michelle Smith
Peter Sultan

Sarah Trautvetter
Mike Weiss
Bill Wells

Employees Present

Kevin DeBell
Alexa Eckley

Board Members Absent

John Canale
Jennifer Labellarte
Rory Flanagan
Jen Swartout

- 1) Call to Order
 - a) Michael Booth called the meeting to order.
- 2) Approval of Minutes
 - a) Vanessa Bliss moved to approve the minutes of the July 19, 2021, meeting of the Board of Governors. Sallye Perrin seconded the motion. The motion passed unanimously.
- 3) Standing Reports
 - a) Membership Update
 - i) Kevin DeBell provided the membership update.
 - (1) The status of membership and dues collection is provided below.

	08/16/21
Dues Collected (Total Since Jan 1)	\$323,012.16
Dues Collected (Percentage of Budgeted Amount)	101.3%
Number of Active Payment Plans (Plans with Dues Outstanding)	5
Future Dues from Payment Plans	\$1,433.80
Unpaid/No Plan Memberships Total	1
Unpaid/No Plan/New Memberships Claiming Payment is Sent	1
Unpaid/No Plan Memberships Not Communicating	0
Dues Related to Unpaid/No Plan/New Memberships	\$835.00
Memberships in Sabbatical Status (Number)	20
Memberships in Sabbatical Status to be Filled (Number)	0
Open Formal Memberships	0
Estimated Dues Related to Unfilled Memberships (\$835xN)	\$0.00
Total Dues Accounted For (Number)	\$325,280.96
Total Dues Accounted For (Percentage of Budgeted Amount)	102.0%
Waiting List (Number of Names)	513
Waiting List (Days Waiting for First Person Waiting for Membership Offer)	1012

- (2) Vanessa Bliss raised the idea of checking in with people on the waiting list to clean it up.
- (3) The Board discussed the issue. Jay Johnston asked that the issue be referred to the Membership Committee.

b) Budget Update

i) Michael Weiss provided the Budget Update.

(1) BST has \$196,000 in its bank account. BST has about \$100,000 in expenses to address.

(2) BST may end the year breaking even or in the black by a few thousand dollars.

c) Facility Update

i) Alexa Eckley provided the Facility Update.

(1) Daytime at the pool is quiet but attendance picks up in the evening. Last Sunday had about 150 people.

(2) Neopol Smokery has been visiting BST on Wednesdays. Oysters will be available during Labor Day weekend.

(3) The week before Labor Day, most schools are starting. Alexa is still working on the pool hours. The pool will likely be closed during the day and opening late afternoons and evenings.

(4) Alexa would like to have bonus weekend Friday evening after Labor Day and the Saturday after Labor Day. Alexa would prefer this to be open with no guests.

4) Committee Reports

a) Facilities

i) Sallye Perrin provided the Facilities Committee report.

(1) The committee tried to meet but was foiled by rainy weather. The committee will meet next on September 1 to look at the facility's fencing.

(2) The furniture has showed a lot of wear and tear this year. Some of this may be able to be repaired, but some will likely need to be replaced.

(3) The committee will also look at the stairs project.

(4) Paige Plapas said several chairs are missing a bottom support. She also mentioned that the area near the diving board is getting increasingly buggy. She asked whether the area could be sprayed.

(a) Sallye Perrin said that the Facilities Committee will look into this.

Alexa Eckley said that she is also looking at this, especially for dealing with bees/wasps and flies. Vanessa Bliss said that bees should be handled by a beekeeper.

(b) Alexa Eckley said that replacing pool furniture generally is as economical as repairing it.

(5) The new bottle filler has been delivered, but it needs to be winterized. The bottle filler will be installed for the 2022 pool season.

b) Tennis

i) Brett Naylor provided the Tennis Committee report.

(1) Championship semi-finals and final rounds are being played at this time. Many members are involved in this.

(2) Some members were unaware that BST owns a tennis ball machine. A housing unit was constructed for the machine. The effort now will be focused on training members to use the machine.

(3) Sarah Trautvetter said she has received comments from members about installing steps from the play field to the tennis courts. Sarah has proposals from contractors on this and will refer them to the Facilities Committee.

(4) Claudia Sennett asked about the impact of the new tennis court lights. Brett said that they are appreciated by members and are saving money for BST.

c) Executive Committee

i) Michael Booth provided the Executive Committee report.

(1) A number of members have commented on the exclusive use of the play field for Bolton Hill Nursery. The Executive Committee anticipates that similar restrictions will be in place in the fall. The Executive Committee is in discussions with BHN to share the play field in some way.

(2) An incident at BST that led to a member being told to leave the facility. The Executive Committee discussed this several times and spoke with the individuals involved. The member who committed the offense expressed his regret and offered not to visit BST for the remainder of the pool season. The Executive Committee accepted this as appropriate. One outcome of this was a realization the BST lacks a code of conduct. Another was the lack of a grievance procedure. The Executive Committee will work to develop both of these.

(a) Kevin DeBell asked that recordkeeping procedures be part of the work of the Executive Committee.

(b) Paige Plapas asked that time limits be articulated in these processes.

(c) Joyce Oliner recommended that, if BST adopts a multi-step disciplinary procedure to deal with member misconduct, it should also reserve to the Executive Committee the right to skip one or more steps in serious cases.

5) New Business

i) Michael Booth said that John Canale asked that members be provided with the option not to be in the membership directory.

(1) The Board discussed this.

(2) Paige Plapas asked whether this could be an opt-in rather than an opt out.

(3) The issue was referred to the Membership Committee.

ii) Alexa Eckley asked that guests not be allowed for the bonus weekend.

(1) Paige Plapas asked whether this applies to A members.

(2) The Board decided that A members free guests and registered houseguests should be allowed for the bonus weekend.

iii) Alexa Eckley asked whether parties will be allowed on the playfield after the end of the swim season.

(1) The Board said that the current restrictions on parties should remain in place.

iv) Paige Plapas asked whether events for people on the waiting list could be scheduled.

(1) Paige proposed that people on the waiting list be invited to spend the day at the pool once a year.

(2) Joyce Oliner asked what the benefit to the pool is in doing this. Paige said the benefit is to the prospective members.

6) Adjourn

a) Michael Booth adjourned the meeting.

Next Meeting: September 20 at 7:00 pm